



Safeguarding Helpline: +44 (0)203 649 6324

Email: [safeguarding@kingdomcollege.org.uk](mailto:safeguarding@kingdomcollege.org.uk) | [www.kingdomcollege.org.uk](http://www.kingdomcollege.org.uk)

# SAFE



**Your guide to  
safeguarding**

At KCL, we believe that it is unacceptable for any individual to experience abuse of any kind and recognise our responsibility to safeguard the welfare of all our learners.

## WHAT IS ABUSE?

**Abuse** is when someone does or says things to another person to hurt them, upset them or make them frightened. Abuse can be:

- ⇒ deliberate, or something that was unintentional, perhaps due to a lack of understanding
- ⇒ something that happens once or repeatedly
- ⇒ a crime

Abuse can happen anywhere, at any time and can be caused by anyone, such as:



## THERE ARE DIFFERENT TYPES OF ABUSE:

**Physical abuse** might involve being hit, slapped, kicked, hurt in other ways, being locked in a room or held down, or misuse of medication.

**Emotional abuse** is when you are made to feel sad, afraid or not important. This could be by shouting at you, calling you names, making fun of you, threatening you, not letting you see your family or friends, or bullying you on social media.

**Sexual abuse** involves being made to take part in a sexual activity when you don't want to. Includes

rape, indecent exposure, sexual harassment, inappropriate looking or touching, sexual teasing and sexual photography. It is also when someone talks to you about sex or shows you sexual pictures or videos when you don't want them to.

**Financial or material abuse** is when someone takes something that belongs to you without asking, or makes you give them things. It might involve theft, fraud and exploitation.

**Neglect** is when you do not get the help you need. It might be someone not giving you your medication or not providing your care needs, not giving you enough food or denying your religious or cultural needs.

**Discriminatory abuse** is when someone treats you badly because you are different to them based on your age, gender, sexuality, disability, race or religious belief. This is sometimes called Hate Crime.

**Modern slavery** includes human trafficking and forced labour. It is when someone is forced to work

with little or no pay, or threatened with violence if they do not work.

**Organisational abuse** is If abuse is caused by an organisation.

**Domestic violence and abuse** is when abuse happens between partners or by a family member

**Self-neglect** is when a person is unable to care for themselves and feels unable to accept support, significantly effecting their health and wellbeing

## WHO IS AT RISK?

Anyone can be abused or neglected.

Children and adults may be unable to protect themselves from abuse or neglect because of their age, disability or illness, mental health, drug or alcohol misuse or another condition.



## WHAT YOU CAN DO

Remember that abuse is always wrong and no one should have to live with it

**By reporting your concerns you can help stop abuse**

## HOW TO REPORT ABUSE OR GET ADVICE

Kingdom College Limited DESIGNATED SAFEGUARDING LEADS		
Dr. Faiz Subhani	Tel: +44 7848 858005	Email: faiz.subhani@kingdomcollege.org.uk
Mumtaz Khan	Tel: +44 7454 165021	Email: mum.khan@kingdomcollege.org.uk
Jacqueline Aiyela	Tel: +44 7749 857173	Email: Jacqueline.aiyela@kingdomcollege.org.uk

[KCL Secure email safeguarding@kingdomcollege.org.uk](mailto:safeguarding@kingdomcollege.org.uk) and contact number 02036496324 for safeguarding concerns

**Children** - Ealing Children's Integrated Response Service (ECIRS) 020 8825 8000 and [ECIRS@ealing.gov.uk](mailto:ECIRS@ealing.gov.uk)

**Adults** - To Report an Adult Safeguarding Concern contact number 0208 825 8000 and email address [sscallcentre@ealing.gov.uk](mailto:sscallcentre@ealing.gov.uk)

**WHISTLEBLOWING** NSPCC Whistleblowing 0800 028 0285

## WHAT HAPPENS AFTER ABUSE IS REPORTED?

When you report abuse, we will:

- ⇒ Listen to you and take your concerns seriously
- ⇒ Respond sensitively
- ⇒ Make enquiries about the concerns
- ⇒ Consider what the person being abused or neglected wants to happen, and support them to achieve the changes and stay safe in the future
- ⇒ Consider if anyone else is at risk
- ⇒ Talk to other agencies as required



## TO REPORT A CRIME

In an emergency, call the police on 999

If the person is not in immediate danger, call the police on 101

The emergency duty team operates at the following times:

- Monday to Friday: 5 pm to 9 am (the following day)
- Weekend: 5 pm Friday to 9 am Monday
- Bank Holidays and public Holidays: 24 hour cover



**CHILDREN AND ADULTS WITH SPECIAL EDUCATIONAL NEEDS AND DISABILITIES (SEND)**

We recognise that statistically, children and adults with behavioural difficulties and disabilities are most vulnerable to abuse. All members of staff who support these pupils will be made aware of the need for vigilance for the signs of abuse.



**LESS FORMAL AND ONE TO ONE TRAINING**

Staff and volunteers should take particular care when supervising learners in a less formal atmosphere. Staff and volunteers remain in a position of trust and the same standards of conduct apply.

**If you have any concerns**, please contact the **Designated Safeguarding Lead** Dr. Faiz Subhani or **Deputy Designated Safeguarding Leads** Mumtaz khan and Jacqueline Aiyela on above given-numbers or the **local Ealing Council** Team on 0208 825 8000

**KCL PROMOTES EQUALITY AND THE PROTECTED CHARACTERISTICS:**

**Pregnancy and Maternity** **Age**  
**Sex** **Marriage and Civil Partnership**  
**Disability** **Religion or belief** **Race**  
**Sexual orientation / Transgender**  
**Gender reassignment**

Kingdom College Limited promotes British Values and preventing people being drawn in to terrorism and extremism. If you need help or are worried about another individual please contact the Designated Safeguarding Lead Dr. Faiz Subhani or Deputy Designated Safeguarding Leads Mumtaz khan and Jacqueline Aiyela.



**BE SAFE**



**STAY SAFE**

**Your welfare is paramount!**